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Dear Employers,

This letter provides an overview of the working rights of international students during and after their studies in Ireland. It is based on the information provided by the Department of Justice. We hope that this will be a helpful resource for our international students and graduates in accessing employment opportunities in Ireland.

Summary of non-EEA students' working rights

As non-EEA students, international students are allowed to work in Ireland only when they hold a valid Irish Residence Permit (IRP) card indicating their immigration permission and a Personal Public Services Number (PPSN).

Term time on a valid Stamp 2 permission	Part time working rights (up to 20 hours per week)
15th of December to 15th of January on a valid Stamp 2 permission	Full time working rights (up to 40 hours per week)
1st of June – 30th of September on a valid Stamp 2 permission	Full time working rights (up to 40 hours per week)
Release of Academic Transcript End of September	Once the document is available for download, students can apply for a Stamp 1G permission.
1st of October until Stamp 1G permission is approved and issued	Part time working rights (up to 20 hours per week)
Valid Stamp 1G permission	Full time working rights (up to 40 hours per week)

An Irish Residence Permit is a small wallet-sized card that shows you are legally in the State through the type of [immigration permission](#) you have, represented by a stamp number. Each [stamp](#) shows what you can do while you are here. If an employee's IRP card has expired and they are unable to obtain a valid registration card by the expiry date of their current IRP card, they are still legally permitted to remain in the State on the existing conditions of their current

IRP card for a maximum of 8 weeks. Please reference [this notice](#) from the Department of Justice.

Working rights on valid Stamp 1G permission (Third Level Graduate Programme)

Graduates availing of the [Third Level Graduate Programme](#) receive a Stamp 1G permission. This entitles them to work up to 40 hours per week for a period of 12 months following successful completion of their course, with the option of extending for a further 12 months, subject to certain conditions.

The application process can be fully completed online for applicants nationwide. Processing times may vary but typically range from 3 to 5 weeks. Please check the [Stamp 1G section](#) of our website for further details about this permission.

The required documents for the Third Level Graduate Programme application are as follows: a copy of the award granted to the student which is only available once all requirements for the award are undoubtedly met; their valid passport; and a medical insurance policy. They must pay a fee of €300 per person to register.

Please note that Stamp 2 and 1G permission holders must not engage in any other business or trade therefore cannot be self employed. Students with stamp 2A permission are not allowed to work.

Another option for Employers who wish to hire international students is to sponsor the employee through an employment permit. The options available are Critical Skills Employment Permit, General Employment Permit or Hosting Agreements. Please see further information [here](#).

Further details on this content are available at the [Irish Immigration website](#).

***Student Immigration Support team
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Disclaimer: The information contained within this document is accurate at the time of writing (01st April 2025). The Irish Immigration website is the official source of information and should be consulted for further verification if required.